

ACCIDENT PREVENTION & WORKERS' COMPENSATION SCHEME - INDUSTRY CODES & RATES (%)					
IC CODE	INDUSTRY DESCRIPTION	INDUSTRY CODE RATES (%)			
		SEPT 2007 TO APRIL 2010	MAY 2010 TO DEC 2010	JAN 2011 TO DEC 2013	JAN 2014 TO CURRENT
0110	General farming and ranching	2.58	1.91	1.53	1.38
0200	Forestry	3.15	2.33	1.86	1.67
0400	Fish production hatcheries	2.13	1.58	1.26	1.13
0402	Commercial fishing	2.16	1.60	1.28	1.15
1000	Hwange colliery company	2.22	1.64	1.31	1.18
1100	General mining	3.33	2.46	1.97	1.77
2010	Slaughtering	2.88	2.13	1.70	1.53
2020	Milk production and distribution	2.58	1.91	1.53	1.38
2030	Canning and preserving	5.88	3.00	2.40	2.16
2040	Manufacture of veg/animal oils	2.16	1.60	1.28	1.15
2050	Manufacture of processed food	2.76	2.04	1.63	1.47
2051	Milling	3.30	2.44	1.95	1.76
2061	Baking	2.79	2.06	1.65	1.49
2130	Distilling	6.00	2.10	1.68	1.51
2210	Tobacco grading	3.58	2.65	2.12	1.91
2230	Textile manufacture	3.00	2.22	1.78	1.60
2250	Carpet and rug manufacture	4.74	3.00	2.40	2.16
2260	Other clothing manufacture	2.22	1.64	1.31	1.18
2263	Rope, cord, twine etc	2.43	1.80	1.44	1.30
2310	Tanners, curriers, curers	2.15	2.33	1.86	1.67
2312	Bags and other Leather	2.64	1.95	1.56	1.40
2340	Footwear manufacturing	3.30	2.44	1.95	1.76
2360	Carpentry and joinery	2.97	2.20	1.76	1.58
2361	Handicraft products, baskets, cork etc	9.81	3.00	2.40	2.16
2363	Sawmill and wood industries	4.62	3.00	2.40	2.16
2390	Woodpulp and papermill operations	6.39	3.00	2.40	2.16
2400	Packaging material manufacture	2.43	1.80	1.44	1.30
2420	Print publishing and distribution	2.31	1.71	1.37	1.23
2430	Gas manufacture, bottling and distribution	2.16	1.60	1.28	1.15
2431	Industrial chemical manufacture	3.66	2.71	2.17	1.95
2441	Chemical, fertiliser and compost manufacture	4.44	3.00	2.40	2.16
2450	Raw plastic material manufacture	3.36	2.49	1.99	1.79
2460	Painting varnish glue etc	3.30	2.44	1.95	1.76
2470	Drug and medicine manufacture	2.22	1.64	1.31	1.18
2490	Soap, candles, toiletries etc	2.61	1.93	1.55	1.40
2510	Manufacture and supply fuel bitumen	2.13	1.58	1.26	1.13
2530	Rubber products, manufacture distribution	2.70	2.00	1.60	1.44

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2550	Manufacture of plastic, fibreglass prod	2.61	1.93	1.55	1.40
2560	China earthenware etc	2.70	2.00	1.60	1.44
2590	Cement lime and plaster Manufacture	7.89	3.00	2.40	2.16
2601	Manufacture of asbestos/concrete & s	4.14	3.00	2.40	2.16
2621	Iron steel and alloys etc	6.57	3.00	2.40	2.16
2641	Refining of mining products	2.31	1.71	1.37	1.23
2685	Sheet metal/steel products production	3.75	2.78	2.22	2.00
2686	Fabrication of metal non-ferrous produ	3.00	2.22	1.78	1.60
2725	Manufacture repair install equipment	2.49	1.84	1.47	1.32
2726	Manufacture repair install agri/ind pro	2.88	2.13	1.70	1.53
2727	Mechanical and general engineering	3.21	2.38	1.90	1.71
2780	Manufacture assembly radio tv etc	2.13	1.58	1.26	1.13
2790	Battery Manufacture reconditioning/m	2.61	1.93	1.55	1.40
2792	Manufacture/repair other electrical ge	2.88	2.13	1.70	1.53
2820	Rail transport Manufacture/maint/asse	5.01	3.00	2.40	2.16
2830	Manufacture/assembly motor vehicles	3.03	2.24	1.79	1.61
2831	Manufacture canvas, trailers & parts	2.82	2.09	1.67	1.50
2860	Boat building excl fibreglass	2.43	1.80	1.44	1.30
2902	Manufacture/repair artificial limbs	2.43	1.80	1.44	1.30
2994	Manufacture miscellaneous items	2.70	2.00	1.60	1.44
3000	Electrical power production supply	3.12	2.31	1.85	1.67
4007	Civil & construction engineering	3.72	2.75	2.20	1.98
4008	General building operations	2.88	2.13	1.70	1.53
4009	Railway track construction	5.13	3.00	2.40	2.16
5400	Banking, finance insurance	2.34	1.73	1.39	1.25
6112	Bulk agricultural products	2.52	1.86	1.49	1.34
6113	Oil and petrol products	2.40	1.78	1.42	1.28
6122	Other business services retail etc	2.34	1.73	1.39	1.25
6300	Catering industry	2.25	1.67	1.33	1.20
7130	Chauffering driving	4.05	3.00	2.40	2.16
7140	Road and water transportation	3.78	2.80	2.24	2.02
7150	National railways of zim	2.10	1.55	1.24	1.12
7300	All transportation	2.46	1.82	1.46	1.31
8102	Public administration, local gvt	2.61	1.93	1.55	1.40
8210	Education	2.16	1.60	1.28	1.15
8221	Health services	2.25	1.67	1.33	1.20
8391	Security and protective services	2.76	2.04	1.63	1.47
8422	Post and telecommunication	10.95	3.00	2.40	2.16
8468	Professional sport	2.28	1.69	1.35	1.22
8490	Motor vehicle repair	2.49	1.84	1.47	1.32

NB : There is no Insurable Earning ceiling for APWCS